

### Allowable Tip Credit Amounts for Employees Earning Minimum Wage

A tip credit can only be applied if the employee

- (i) is engaged in an occupation in which the employee customarily and regularly receives more than \$ 30 each month in tips;
- (ii) has been informed by the employer about the provisions of the tip credit section of the Maryland Wage and Hour Law; and
- (iii) has kept all of the tips that the employee received.

Tip Credit Calculations for: Maryland Counties, except Montgomery County and Prince George's County

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$3.63	\$3.62	\$7.25
1/1/15	\$3.63	\$4.37	\$8.00
7/1/15	\$3.63	\$4.62	\$8.25
7/1/16	\$3.63	\$5.12	\$8.75
7/1/17	\$3.63	\$5.62	\$9.25
7/1/18	\$3.63	\$6.47	\$10.10

Tip Credit Calculations for: Montgomery County

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$3.63	\$3.62	\$7.25
10/1/14	\$3.63	\$4.77	\$8.40
1/1/15	\$4.00	\$4.40	\$8.40
7/1/15	\$4.13	\$4.27	\$8.40
10/1/15	\$4.13	\$5.42	\$9.55
7/1/16	\$4.38	\$5.17	\$9.55
10/1/16	\$4.38	\$6.37	\$10.75
7/1/17	\$4.63	\$6.12	\$10.75
10/1/17	\$4.63	\$6.87	\$11.50
7/1/18	\$5.05	\$6.45	\$11.50

Tip Credit Calculation for: Prince George's County

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$3.63	\$3.62	\$7.25
10/1/14	\$3.63	\$4.77	\$8.40
10/1/15	\$3.63	\$5.92	\$9.55
10/1/16	\$3.63	\$7.12	\$10.75
10/1/17	\$3.63	\$7.87	\$11.50

### Overtime Calculations for Tipped Employees Earning Minimum Wage

In general overtime is calculated on the basis of each hour over 40 hours that an employee works during 1 workweek and shall pay an overtime wage of at least 1.5 times the usual hourly wage.

**Overtime Tip Credit Calculations for: Maryland Counties, except Montgomery County and Prince George's County**

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$7.26	\$3.62	\$10.88
1/1/15	\$7.63	\$4.37	\$12.00
7/1/15	\$7.76	\$4.62	\$12.38
7/1/16	\$8.01	\$5.12	\$13.13
7/1/17	\$8.26	\$5.62	\$13.88
7/1/18	\$8.68	\$6.47	\$15.15

**Overtime Tip Credit Calculations for: Montgomery County**

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$7.26	\$3.62	\$10.88
10/1/14	\$7.83	\$4.77	\$12.60
1/1/15	\$8.20	\$4.40	\$12.60
7/1/15	\$8.33	\$4.27	\$12.60
10/1/15	\$8.91	\$5.42	\$14.33
7/1/16	\$9.16	\$5.17	\$14.33
10/1/16	\$9.76	\$6.37	\$16.13
7/1/17	\$10.01	\$6.12	\$16.13
10/1/17	\$10.38	\$6.87	\$17.25
7/1/18	\$10.80	\$6.45	\$17.25

**Overtime Tip Credit Calculation for: Prince George's County**

Effective Date	Employer Requirement	Tip Credit Allowed	Total Hourly Rate Due
7/1/14	\$7.26	\$3.62	\$10.88
10/1/14	\$7.83	\$4.77	\$12.60
10/1/15	\$8.41	\$5.92	\$14.33
10/1/16	\$9.01	\$7.12	\$16.13
10/1/17	\$9.38	\$7.87	\$17.25



## HOW TO CALCULATE OVERTIME PAY FOR TIPPED EMPLOYEES

[illegible]